

President's Letter

Hello Members

"What is going on with my car club? Everything seems to be changing. I love my old car club, just the way it is, don't go mucking with my club!"

According to changemanagementinsight.com, 25-30% of business entities, companies and organizations are wiped out every two to three years. What is the one single reason for this? These organizations fail to adopt change. The organizations that adopt change are ones that thrive and flourish. Therefore, change is inevitable, even if it is not desirable. Organizational change includes reorganization or replacement of process, method, system, operations, technology, and structure of the organization.

Following are some of the key internal factors that affect organizational change:

Vision

Some organizations are vision focused. Such an organization continuously makes changes to achieve its vision.

Values

An organization's core values are also drivers of change. An organization's core values act as the moral compass guiding its actions, decisions, and strategies.

Organizational Culture

An organization's culture is like the soil in which its future grows. If workplace culture is vibrant, dynamic and leadership encourages creativity, then it is likely that the organization accepts and implements change. Such an environment not only nurtures the seeds of new ideas but also ensures they flourish into impactful actions and strategies, propelling the organization toward a prosperous future.

Core Expertise

Core expertise of an organization can also dictate change. The core expertise of an organization is like a powerful engine that propels it forward, not just within its own walls but across the entire landscape of the industry it operates in. This specialized knowledge and skill set can lead to groundbreaking innovations that disrupt traditional methods, challenge the status quo, and set new benchmarks.

Leadership

Change in leadership is akin to a change in the captain of a ship; it can significantly alter the course, speed, and even the ultimate destination of the vessel. Every new leadership brings new vision, new strategies, and new working culture to his/her organization. So new leadership is a strong internal factor, which affects change.

Okay Don, thanks for the refresher on Business Management 101, but what does this have to do with my car club? I believe the Sedona Car Club will prosper because of change in three primary areas; Organizational Culture, Core Expertise and Leadership.

The new board ushers in a different Organizational Culture. Just as Spring brings a time of regrowth, new leadership brings an exciting time to embrace new ideas and new processes.

An almost complete turnover of the Board of Directors, means new Core Expertise. This new group's talents already are reflected in changes to the car show planning, a new web page design, and new finances for the club. New Core Expertise is a bedrock for continued success in the future.

As the Club's new leader following 12 years of service from my predecessor and the outgoing board, I have a new vision for the club. First I'd like to increase active participation in club activities. Second, I want to document, in writing, all the processes the club accomplishes within the year. Third, I want to modernize all club processes. And finally, I'd like to have fun! If it's not fun, why should we do it?

Change can be an exciting, although a bit daunting, experience for any organization. I firmly believe with the current leadership staying focused on the Vision and Core values of the club, they will guide the club to even greater accomplishments. If you've read this far, I have an assignment, if we go too far with change, please speak up. We all want this to be a success. Please stay tuned. Exciting times are ahead.







April Birthdays

Rose Pietrofitta	8
Ralph Shelley	8
Gary Foster	10
Rick Lever	12
Dale Martorana	22
Rita Woelbel	24
Gary Kachadurian	24
Ron Anderson	27
Pat Wiegand	27

April Anniversaries

Clyde & Gail Bangiola 1

Editor Jim Schubert Send content proposals to: jjslambo10@gmail.com

April Events

Wednesday April 3 SCC Executive Board Meeting

Thomas residence 5 Soldier Basin Dr., VOC 9:00am Members are welcome to attend and share your ideas.

Sunday April 7 Copperstate 1000 Sendoff Tempe Diablo Stadium

Tuesday April 9 Next Regular Meeting:

Sedona Public Library 7:00pm Speaker: Elaine Ayers "Blue Sky Cruising"

Saturday April 20 Highway Pick Up

Saturday April 27 Cars and Coffee Part II

St. John Vianney Catholic Church 10am – 12pm

Extra-extra May 11 Mothers Day Lunch Juniper Grill 12pm

Editorial Notes

Our club bids farewell this issue to our long resident Editor of "Tire Tracks," Ray Michalowski. Change is inevitable and as Ray moves across country, we wish him luck and love. As the new editor, I hope to carry on Ray's caliber of work, which was fantastic. I may alter the look, but hope to reflect the friendly sentiment and collegiality from past issues.

Hello! Your new editor is an amateur auto racer with an affinity for sports cars, exotic and practical. I work on my cars. I've restored one.

Nevertheless, the club newsletter should reflect a variety of member's interests; not what the editor finds interesting. Our club has chefs and bakers, professionals, entrepreneurs, retirees, veterans, mothers and fathers, grandparents and great grandparents. Club members own classic American, European and Japanese cars. Others build or drive hot rods. Many own trucks or SUVs. Still others embrace the new electric car phenomena. I envision future Tire Tracks welcoming favorite recipes, thoughts on places to visit, tales of unique member travels, updates on car restorations and driving adventures.

So, please feel free to contribute!

For instance, I hope to include a column describing how various systems on automobiles work; so the next time a member buys a car, s/he can ask relevant and poignant questions.

Enjoy this issue and look for more changes in the future.

The Sports Car

Jim Schubert

When someone speaks the words "sports car," I'm willing to bet the average person envisions something small, with only two seats and the usefulness of a payphone.

According to the revised edition of the "Road & Track Illustrated Automotive Dictionary" by John Dinkel published in 2000 by Bently Publishers (Robert Bently Inc.), a sports car includes "almost any performance car that is exhilarating to drive and puts a smile on the driver's face" (page 203).

By this definition, a station wagon with a hemi engine, a pickup truck with over 400 horsepower; even an electric car that weighs more than the pick up but has 1000 horsepower and can reach 60 miles per hour in under 3 seconds could be a sports car. Driving such autos would be exhilarating and also put a smile on your face, but they're not sports cars, are they?

In the Nineteen Forties and Fifties, cars built as two-seaters bereft of creature comfort in order to find speed through light weight and less-is-more car design began to appear. After WWII, GI's brought home examples of these fly-weight 2-seaters from Europe that looked more like child's toys than the auto's Yanks drove in that day. These cars used light weight chassis with suspension designed to help them go around corners as fast as possible, brakes designed to stop them from illegal speeds and motors designed to accelerate rapidly forward. These cars participated in the genesis of auto racing. Control was the purview of the driver.

Today, in sports cars, computers often take control to keep the driver from exceeding his or her talent. Electric motors, sensors, GPS antennas, and computers keep you in your lane, prevent you from exceeding available traction, steer and put on the brakes on for you. Drivers point the car in the general direction and usually arrive exhilarated and smiling even if the experience was more the result of "industrial lights and magic" than skill. But, does the "sports car" of today fairly reflect the historic pedigree? Think on it.

Club Member Cars for Sale

1999 Porsche Boxster \$10,000 Contact: Raymond.michalowski@nau.edu



1940 Mercury convertible

Contact: Bob Duncan for price 914-960-1223 (cell) robertduncanjr@aol.com

1990 Corvette convertible Contact: Bob Duncan for price

1995 Jaguar XJR Contact: Bob Duncan for price

2005 Chrysler Crossfire Contact: Bob Duncan for price

2003 Aston Marten DB7 (convertible) Contact: Bob Duncan for price



Upcoming Activities

May 11 Mother's Day Lunch

Sedona Golf Resort/Juniper Grille 12:00 Noon

> June 15 Summer Picnic Location and Time TBD

Monthy Cars and Coffee in the Verde Valley 1st Saturday - Firecreek Cafe, Mingus Ave, Cottonwood 2nd Saturday - SuzyQ Market, Main St, Cottonwood 3rd Saturday - Annie's Restaurant, Cottonwood LAST Saturday - The Collective, VOC Sedona